

## Plan for graduate training at the CFL – updated 6/27/18 with FY19 campus minimum RA rates

- All graduate students earn the same total amount in the fiscal year (July through June) with the following exceptions:
  - Students that have passed prelims and have two first-authored publications based on work at UW will receive a 5% pay increase from the Tier 1 rate, effective in the semester following acceptance of the second manuscript.
  - Students who TA both semesters at the current IBio TA rate of \$40,000 and campus minimum rate of \$44,854 will earn 6.6% more than RAs at the Tier 1 rate.
- No concurrent TA/RA appointments so no top-off, i.e., student's RA appointment will end the day before the TA appointment begins and start again the day after the TA appointment ends
- Four-tier rate system with the same RA rates for international and domestic grad students whether or not they are TAs for zero or one semester
- RA rates may change during the course of a semester to ensure all graduate students earn as close to the same total amount in the fiscal year as possible
- Monthly pay will fluctuate throughout the fiscal year with a campus minimum of \$1,868.92 for RAs to \$2,222.22 for TAs
- Standard teaching expectation is 1 semester/yr. Students are exempt from this expectation while on fellowship. When they roll off, they would default to this plan. All Ph.D. students are expected to TA a minimum of two semesters, with some exceptions, for example, students who are full-time employees elsewhere.
- This plan should be viewed as a set of guidelines for support of CFL graduate students.
- There will be unique situations and exceptions. Flexibility will be required to accommodate funding variability or to attract fellowship students.

### Example of FY19 Tier of RA Rates

**Tier 1:** A-basis RA rate for domestic and international graduate students who do not have a TA appointment in fall or spring (\$48,034, 50% appointment)

**Tier 2:** A-basis RA rate for domestic and international graduate students who TA in fall or spring semester (\$44,854, 50% appointment)

**Tier 3:** A-basis RA rate for domestic and international graduate students who TA in fall and spring semester (\$44,854, 50% appointment)

**Tier 4:** A-basis RA rate for domestic and international graduate students who have passed prelims, satisfied teaching expectation, and have two first-authored publications based on work at UW (\$50,435, 50% appointment)